

HEALTH AND SAFETY POLICY



Rangecon Pty Ltd will maintain an effective Safety Management System that incorporates a continuous improvement philosophy and provides for maintenance of the highest occupational health and safety standards to protect the wellbeing of our people. The Safety Management Systems will continue to be integrated into the culture of our organisation and commitment will be demonstrated through effective leadership and consultation with all employees. Detailed below:

Rangecon Pty Ltd will:

- Comply with the West Australian Occupational Safety and Health Act 1984, Federal Occupational Health and Safety Act, all relevant Regulations, Codes of Practice and Australian Standards.
- Ensure employees understand and comply with their obligations regarding relevant Occupational Health and Safety Legislation.
- In consultation with employees, manage all safety related matters to reduce risks in the workplace.
- Control physical and procedural safety hazards through continuous hazard identification and control processes.
- Provide induction and ongoing training, information and instructions to employees and relevant sub-contractors, regarding Occupational Health and Safety.
- Provide an effective system of accident/incident reporting, investigation and recording.
- Ensure that all employees are aware of the Emergency Response Plans and their responsibilities.
- Maintain sufficient qualified First Aid Officers and adequate First Aid kits and ensure that all staff are familiar with their location throughout the organisation.
- Monitor the effectiveness of Rangecon's Occupational Health and Safety performance.

Employees will:

- Comply with the Occupational Health and Safety Act 1984 (WA), Federal Occupational Health and Safety Act, all relevant Regulations, Codes of Practice and Australian Standards.
- Report workplace hazards and incidents to supervisors/ manager.
- Work in a safe manner that will not endanger the health and safety of themselves, their colleagues, the public or the environment.
- Consult and cooperate with supervisors and management on matters relating to workplace health and safety.

Rangecon Pty Ltd is committed to this Health and Safety Policy and shall review its content on an annual basis, in accordance with the review date set.

A blue ink handwritten signature, appearing to read "John Devereux".

John Devereux B Eng (Hons) AusIMM
Director

